

IWU FULL-TIME STAFF BY GENDER AND RACE/ETHNICITY

FALL	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	
TOTAL	290	293	296	304	292	276	267	282	284	281											
Men	137	133	133	142	134	122	123	132	130	129	47%	45%	45%	47%	46%	44%	46%	47%	46%	46%	
Women	153	160	163	162	158	154	144	150	154	152	53%	55%	55%	53%	54%	56%	54%	53%	54%	54%	
Non-resdnt. Alien	0	0	0	0	0	0	0	0	3	0	0%	0%	0%	0%	0%	0%	0%	0%	1%	0%	
Black/Afr-Amr.	10	13	14	20	17	12	11	15	16	18	3%	4%	5%	7%	6%	4%	4%	5%	6%	6%	
American Indian	1	1	1	1	1	1	1	1	1	1	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
Asian	0	0	1	2	1	0	1	3	2	4	0%	0%	0%	1%	0%	0%	0%	1%	1%	1%	
Hispanic	13	14	14	13	14	15	16	18	23	24	4%	5%	5%	4%	5%	5%	6%	6%	8%	9%	
Ntv Hawaii/Pcfc	0	0	0	0	0	0	0	0	0	4	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%	
White	253	251	253	255	248	238	230	236	232	221	87%	86%	85%	84%	85%	86%	86%	84%	82%	79%	
Multi Racial	13	14	13	13	11	10	8	9	7	9	4%	5%	4%	4%	4%	4%	3%	3%	2%	3%	
Unknown	0	0	0	0	0	0	0	0	0	0	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
Full-Time	290	293	296	304	292	276	267	282	284	281	88%	85%	86%	89%	85%	96%	96%	97%	98%	98%	
Part-Time	39	51	48	37	50	12	11	9	7	5	12%	15%	14%	11%	15%	4%	4%	3%	2%	2%	
Total	329	344	344	341	342	288	278	291	291	286											
FTE	303	310	312	316	309	280	271	285	286	283											

Definitions and Notes - 1) Differences between total staff members may be a reflection of the timing of when a position was open and then filled.

2) 2020 PT staff were included if they worked the entire year (COVID-19).

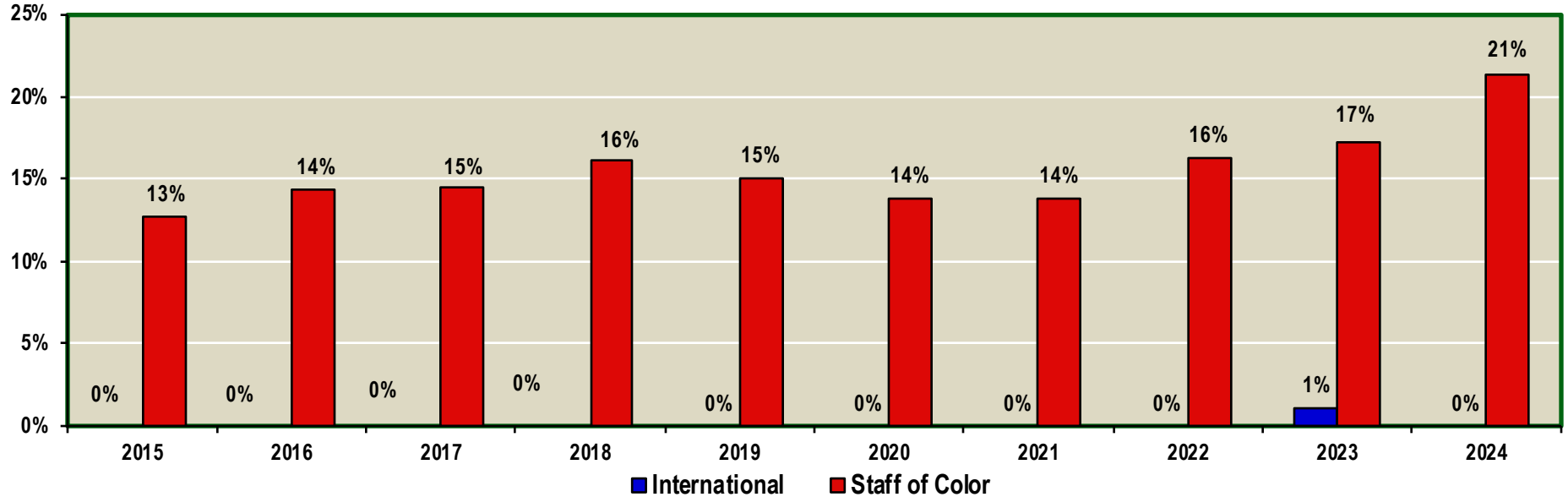
Source: Human Resources.

IWU FULL-TIME STAFF BY OCCUPATION CLASSIFICATION

FALL	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	
Library	10	10	8	5	5	4	5	5	5	5	3%	3%	3%	2%	2%	1%	2%	2%	2%	2%	2%
Education Services	33	34	27	31	40	34	37	37	34	20	11%	12%	9%	10%	14%	12%	14%	13%	12%	7%	
Management	34	32	33	37	32	31	34	33	32	33	12%	11%	11%	12%	11%	11%	13%	12%	11%	12%	
Business Operations	13	11	16	14	18	14	9	11	10	10	4%	4%	5%	5%	6%	5%	3%	4%	4%	4%	
Computer Occupations	13	12	12	13	10	12	12	15	17	19	4%	4%	4%	4%	3%	4%	4%	5%	6%	7%	
Service, Arts, Media	48	51	53	55	53	59	57	67	75	79	17%	17%	18%	18%	18%	21%	21%	24%	26%	28%	
Healthcare	2	2	2	2	2	2	2	1	0	0	1%	1%	1%	1%	1%	1%	1%	0%	0%	0%	
Service Occupations	67	69	70	68	64	53	49	51	47	49	23%	24%	24%	22%	22%	19%	18%	18%	17%	17%	
Sales Occupations	1	1	1	1	1	0	0	0	0	1	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
Administrative Support	49	50	53	57	49	46	46	48	50	51	17%	17%	18%	19%	17%	17%	17%	17%	18%	18%	
Maintenance	19	19	19	19	18	21	16	14	14	14	7%	6%	6%	6%	6%	8%	6%	5%	5%	5%	
Transportation	1	2	2	2	0	0	0	0	0	0	0%	1%	1%	1%	0%	0%	0%	0%	0%	0%	

Definitions and Notes - 1) Instructional staff were added to the Education Services category in 2019.

IWU FULL-TIME STAFF OF COLOR AND INTERNATIONAL STAFF



Source: Human Resources.