



# ILLINOIS WESLEYAN UNIVERSITY

## ***BENCHMARK REPORT 2012-2013***

### **INTRODUCTION**

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The central purpose of the IWU Benchmark Report is to provide data elements on key performance indicators on IWU and its peer/aspirant group for internal and external monitoring, management and planning.

IWU's Peer/Aspirant group for the purpose of this report was largely chosen from the work of the Strategic Planning Steering Committee in 2004. Based on a review of Web-based and published resources, 12 institutions were selected using a number of characteristics to be emulated including academic programming, the academic environment and external resources. The 12 institutions were as follows: Carleton College, Colorado College, Denison University, Franklin & Marshall College, Grinnell College, Ithaca College, Kenyon College, Macalester College, Oberlin College, Rhodes College, St. Olaf College and Wesleyan University.

In 2008, a new peer similarity study was presented to the Strategic Planning and Budgeting Committee to provide another perspective for defining peer institutions. Based on financial resource and proximity variables, the intent of the report was to raise questions and affirm beliefs regarding assumptions in selecting peers. Using the 2004 aspirant peer group as a baseline and the 2008 peer similarity study as a resource tool, the SPBC decided to examine additional institutions to make the case to add or delete a school based on comparative information - both qualitative and quantitative. By the end of the spring semester, Grinnell College, Ithaca College and Wesleyan University were removed from the list, while DePauw University, Rhodes College, Lawrence University and Augustana College were added. These revisions were based on a number of factors including endowment, admissions competition and programming characteristics (e.g., liberal arts, fine arts, and pre-professional).

In 2010, the SPBC engaged in further discussions concerning peer institutions to further refine IWU's benchmarking group to provide a more balanced set of institutions for comparison purposes, i.e. a list of both aspirant institutions and current peers. As of 2008, the list was almost exclusively aspirant institutions. The SPBC agreed that Knox College and The College of Wooster would replace Colorado College and Oberlin College on IWU's present benchmarking peer group. Knox was added because we compete regularly for the same students, while Wooster was added because it is a liberal arts institution of comparable size and resources. It was suggested that this group of colleges and universities be referred to as the "Peer/Aspirant Group."

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# TABLE OF CONTENTS & KEY

## FINANCIAL RESOURCES & EXPENDITURES

Page 1

- ENDOWMENT MARKET VALUE
- ENDOWMENT MARKET VALUE PER FTE
- COMPREHENSIVE FEE
- NET TUITION REVENUE PER FTE

Page 2

- AVERAGE ALUMNI GIVING RATE
- TOTAL GIFT INCOME
- INSTRUCTIONAL EXPENDITURES PER FTE
- EDUCATIONAL EXPENDITURES PER FTE

## ENROLLMENT MANAGEMENT

Page 3

- TOTAL FIRST-TIME, FIRST-YEAR APPLICATIONS
- ADMIT RATE
- YIELD
- ACT COMPOSITE - 25TH PERCENTILE

Page 4

- ACT COMPOSITE - 75TH PERCENTILE
- STUDENTS IN THE TOP 10% OF THEIR HIGH SCHOOL CLASS
- PERCENTAGE OF CLASSES UNDER 20 STUDENTS
- STUDENT FULL-TIME EQUIVALENT

## ENROLLMENT MANAGEMENT (continued)

Page 5

- TUITION DISCOUNT
- PERCENTAGE RECEIVING ANY FINANCIAL AID
- AVERAGE INSTITUTIONAL GRANT AID RECEIVED
- AVERAGE LOAN AMOUNT RECEIVED

Page 6

- FIRST-YEAR TO SOPHOMORE RETENTION
- 4-YEAR GRADUATION RATE
- 6-YEAR GRADUATION RATE

## DIVERSITY

Page 7

- TOTAL FIRST-TIME, FIRST-YEAR MALANA STUDENTS
- TOTAL MALANA STUDENTS
- TOTAL FIRST-TIME, FIRST-YEAR INTERNATIONAL STUDENTS
- TOTAL INTERNATIONAL STUDENTS

Page 8

- 6-YEAR MALANA GRADUATION RATE
- FULL-TIME MALANA STAFF
- FULL-TIME MALANA FACULTY
- FULL-TIME INSTRUCTIONAL FEMALE FACULTY

## AVERAGE FACULTY SALARY & COMPENSATION

Pages 9-10

- ASSISTANT, ASSOCIATE & PROFESSOR AVERAGE

## KEY

### ENDOWMENT MARKET VALUE (\$ in millions)

FISCAL YEAR	2007	2008	2009	2010	2011	Rank
<b>IWU (70)</b>	<b>190.5</b>	<b>182.5</b>	<b>151.1</b>	<b>160.1</b>	<b>185.8</b>	<b>10</b>
Augustana (96)	118.5	111.0	88.2	99.3	118.9	12
Carleton (8)	663.5	647.8	517.3	563.4	653.5	3
Denison (49)	642.8	686.6	522.4	564.4	654.6	1
DePauw (54)	554.1	539.9	425.4	435.1	500.9	4
F & M (46)	362.9	335.4	248.6	266.3	303.3	6
Kenyon (32)	192.9	188.7	151.1	158.8	179.9	11
Knox (75)	79.5	71.4	57.6	67.4	84.1	13
Lawrence (56)	231.7	216.5	168.5	180.3	214.7	9
Macalester (24)	676.0	664.7	545.9	586.6	654.3	2
Rhodes (52)	288.9	281.5	229.5	252.5	283.4	7
St. Olaf (55)	321.1	325.0	247.9	274.3	342.7	5
Wooster (63)	273.3	270.7	226.5	223.8	247.5	8
<b>Mean</b>	<b>353.5</b>	<b>347.8</b>	<b>275.4</b>	<b>294.8</b>	<b>340.3</b>	
<b>Median</b>	<b>288.9</b>	<b>281.5</b>	<b>229.5</b>	<b>252.5</b>	<b>283.4</b>	
<b>Med. Differential</b>	<b>-98.4</b>	<b>-99.0</b>	<b>-78.4</b>	<b>-92.4</b>	<b>-97.6</b>	
<b>IWU Rank</b>	<b>11</b>	<b>11</b>	<b>10</b>	<b>10</b>	<b>10</b>	

2012 US News & World Report ranking (#).

Rank of institutions for latest column of data.

Aspirant/Peer Group Mean = the average value in a given sequence (column) of numbers.

Aspirant/Peer Group Median = the middle value in a given sequence (column) of numbers.

IWU's rank amongst the Peer/Aspirant Group for each given year (column).

# FINANCIAL RESOURCES & EXPENDITURES

## ENDOWMENT MARKET VALUE (\$ in millions)

FISCAL YEAR	2007	2008	2009	2010	2011	Rank
<b>IWU (70)</b>	<b>190.5</b>	<b>182.5</b>	<b>151.1</b>	<b>160.1</b>	<b>185.8</b>	<b>10</b>
Augustana (96)	118.5	111.0	88.2	99.3	118.9	12
Carleton (8)	663.5	647.8	517.3	563.4	653.5	3
Denison (49)	642.8	686.6	522.4	564.4	654.6	1
DePauw (54)	554.1	539.9	425.4	435.1	500.9	4
F & M (46)	362.9	335.4	248.6	266.3	303.3	6
Kenyon (32)	192.9	188.7	151.1	158.8	179.9	11
Knox (75)	79.5	71.4	57.6	67.4	84.1	13
Lawrence (56)	231.7	216.5	168.5	180.3	214.7	9
Macalester (24)	676.0	664.7	545.9	586.6	654.3	2
Rhodes (52)	288.9	281.5	229.5	252.5	283.4	7
St. Olaf (55)	321.1	325.0	247.9	274.3	342.7	5
Wooster (63)	273.3	270.7	226.5	223.8	247.5	8
<b>Mean</b>	<b>353.5</b>	<b>347.8</b>	<b>275.4</b>	<b>294.8</b>	<b>340.3</b>	
<b>Median</b>	<b>288.9</b>	<b>281.5</b>	<b>229.5</b>	<b>252.5</b>	<b>283.4</b>	
<b>Med. Differential</b>	<b>-98.4</b>	<b>-99.0</b>	<b>-78.4</b>	<b>-92.4</b>	<b>-97.6</b>	
<b>IWU Rank</b>	<b>11</b>	<b>11</b>	<b>10</b>	<b>10</b>	<b>10</b>	

## ENDOWMENT MARKET VALUE PER FTE (\$ = 000's)

FISCAL YEAR	2007	2008	2009	2010	2011	Rank
<b>IWU (70)</b>	<b>89.0</b>	<b>87.3</b>	<b>71.4</b>	<b>77.7</b>	<b>88.9</b>	<b>11</b>
Augustana (96)	48.4	44.1	34.8	40.5	47.2	13
Carleton (8)	337.5	324.9	260.9	281.7	326.1	2
Denison (49)	286.6	309.1	239.4	251.2	289.3	3
DePauw (54)	240.4	227.4	187.8	183.0	210.7	4
F & M (46)	181.6	161.8	116.5	124.3	131.7	7
Kenyon (32)	117.9	113.9	92.2	97.8	110.8	9
Knox (75)	59.4	52.5	42.2	48.5	60.9	12
Lawrence (56)	161.8	153.9	115.4	124.4	140.5	6
Macalester (24)	356.7	352.0	291.7	297.7	326.8	1
Rhodes (52)	172.0	167.3	137.4	152.5	166.7	5
St. Olaf (55)	106.9	108.2	81.7	89.9	109.8	10
Wooster (63)	151.7	153.0	121.1	122.8	125.6	8
<b>Mean</b>	<b>177.7</b>	<b>173.5</b>	<b>137.9</b>	<b>145.5</b>	<b>164.2</b>	
<b>Median</b>	<b>161.8</b>	<b>153.9</b>	<b>116.5</b>	<b>124.3</b>	<b>131.7</b>	
<b>Med. Differential</b>	<b>-72.7</b>	<b>-66.6</b>	<b>-45.1</b>	<b>-46.6</b>	<b>-42.8</b>	
<b>IWU Rank</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>	

## COMPREHENSIVE FEE (\$)

FISCAL YEAR	2009	2010	2011	2012	2013	Rank
<b>IWU (70)</b>	<b>39,784</b>	<b>41,758</b>	<b>43,362</b>	<b>45,048</b>	<b>46,792</b>	<b>11</b>
Augustana (96)	37,800	39,276	40,416	41,829	43,398	13
Carleton (8)	48,039	50,205	52,110	54,180	55,998	2
Denison (49)	44,130	45,720	47,800	50,160	52,640	5
DePauw (54)	40,225	41,990	44,085	46,700	48,950	7
F & M (46)	48,475	50,410	52,260	54,110	56,110	1
Kenyon (32)	46,830	48,240	50,400	52,650	54,760	3
Knox (75)	37,233	39,075	40,365	41,952	44,424	12
Lawrence (56)	40,221	41,649	43,719	46,371	48,270	9
Macalester (24)	44,976	46,942	49,124	51,417	53,419	4
Rhodes (52)	40,288	42,024	43,060	45,440	47,596	10
St. Olaf (55)	42,200	43,700	45,300	46,950	48,650	8
Wooster (63)	42,420	43,900	45,668	47,600	49,400	6
<b>Mean</b>	<b>42,509</b>	<b>44,222</b>	<b>45,975</b>	<b>48,031</b>	<b>50,031</b>	
<b>Median</b>	<b>42,200</b>	<b>43,700</b>	<b>45,300</b>	<b>46,950</b>	<b>48,950</b>	
<b>Med. Differential</b>	<b>-2,416</b>	<b>-1,942</b>	<b>-1,938</b>	<b>-1,902</b>	<b>-2,158</b>	
<b>IWU Rank</b>	<b>11</b>	<b>10</b>	<b>10</b>	<b>11</b>	<b>11</b>	

Tuition, Fees, Room and Board.

## NET TUITION REVENUE PER FTE (\$)

FISCAL YEAR	2007	2008	2009	2010	2011	Rank
<b>IWU (70)</b>	<b>16,008</b>	<b>17,560</b>	<b>17,846</b>	<b>18,178</b>	<b>18,709</b>	<b>8</b>
Augustana (96)	15,498	16,376	17,320	17,094	17,129	11
Carleton (8)	22,335	24,180	24,680	25,402	26,058	2
Denison (49)	16,810	18,942	19,773	19,687	20,380	7
DePauw (54)	26,914	13,341	14,387	14,284	14,946	13
F & M (46)	26,561	28,410	30,439	29,271	31,432	1
Kenyon (32)	25,637	24,860	26,570	26,818	25,836	3
Knox (75)	15,624	16,702	17,431	17,899	17,640	10
Lawrence (56)	17,280	23,964	25,483	19,269	21,010	5
Macalester (24)	17,559	18,591	20,256	20,054	20,406	6
Rhodes (52)	17,463	18,635	19,099	18,235	18,301	9
St. Olaf (55)	18,202	19,193	20,407	20,299	21,528	4
Wooster (63)	18,581	18,991	15,770	15,466	16,910	12
<b>Mean</b>	<b>19,575</b>	<b>19,980</b>	<b>20,728</b>	<b>20,150</b>	<b>20,791</b>	
<b>Median</b>	<b>17,559</b>	<b>18,942</b>	<b>19,773</b>	<b>19,269</b>	<b>20,380</b>	
<b>Med. Differential</b>	<b>-1,551</b>	<b>-1,383</b>	<b>-1,927</b>	<b>-1,091</b>	<b>-1,671</b>	
<b>IWU Rank</b>	<b>11</b>	<b>10</b>	<b>9</b>	<b>9</b>	<b>8</b>	

Tuition and fee revenue, net of any allowances applied in the general purpose financial statements.

# FINANCIAL RESOURCES & EXPENDITURES

## AVERAGE ALUMNI GIVING RATE

USNWR ISSUE	2008	2009	2010	2011	2012	Rank
<b>IWU (70)</b>	<b>23%</b>	<b>22%</b>	<b>20%</b>	<b>19%</b>	<b>18%</b>	<b>13</b>
Augustana (96)	32%	32%	31%	28%	25%	12
Carleton (8)	64%	63%	61%	60%	58%	1
Denison (49)	38%	38%	36%	35%	36%	4
DePauw (54)	35%	36%	34%	31%	31%	8
F & M (46)	36%	36%	35%	31%	29%	9
Kenyon (32)	41%	38%	39%	38%	37%	3
Knox (75)	34%	36%	39%	38%	35%	6
Lawrence (56)	46%	43%	43%	40%	36%	5
Macalester (24)	42%	41%	39%	38%	39%	2
Rhodes (52)	39%	37%	35%	32%	32%	7
St. Olaf (55)	34%	32%	29%	27%	26%	11
Wooster (63)	30%	30%	28%	27%	28%	10
<b>Mean</b>	<b>38%</b>	<b>37%</b>	<b>36%</b>	<b>34%</b>	<b>33%</b>	
<b>Median</b>	<b>36%</b>	<b>36%</b>	<b>35%</b>	<b>32%</b>	<b>32%</b>	
<b>Med. Differential</b>	<b>-13%</b>	<b>-14%</b>	<b>-15%</b>	<b>-13%</b>	<b>-14%</b>	
<b>IWU Rank</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>13</b>	

Each year represents the average of two fiscal years.

## INSTRUCTIONAL EXPENDITURES PER FTE (\$)

FISCAL YEAR	2007	2008	2009	2010	2011	Rank
<b>IWU (70)</b>	<b>14,466</b>	<b>16,058</b>	<b>14,277</b>	<b>14,515</b>	<b>15,199</b>	<b>9</b>
Augustana (96)	8,687	9,027	9,567	9,613	9,620	13
Carleton (8)	21,055	21,816	23,305	24,029	23,860	1
Denison (49)	15,448	15,974	16,602	16,488	17,478	4
DePauw (54)	16,575	16,608	18,640	17,314	17,364	5
F & M (46)	17,844	18,773	19,555	18,991	19,451	2
Kenyon (32)	15,534	17,926	18,288	19,197	19,133	3
Knox (75)	10,566	11,613	11,758	12,792	13,133	11
Lawrence (56)	14,720	15,700	14,949	14,580	15,271	8
Macalester (24)	15,277	16,193	17,419	16,138	16,368	6
Rhodes (52)	13,900	14,210	14,804	15,543	15,896	7
St. Olaf (55)	14,038	14,227	15,293	14,657	15,077	10
Wooster (63)	12,079	12,626	12,553	12,147	12,675	12
<b>Mean</b>	<b>14,630</b>	<b>15,442</b>	<b>15,924</b>	<b>15,846</b>	<b>16,194</b>	
<b>Median</b>	<b>14,720</b>	<b>15,974</b>	<b>15,293</b>	<b>15,543</b>	<b>15,896</b>	
<b>Med. Differential</b>	<b>-254</b>	<b>84</b>	<b>-1,016</b>	<b>-1,028</b>	<b>-698</b>	
<b>IWU Rank</b>	<b>8</b>	<b>6</b>	<b>10</b>	<b>10</b>	<b>9</b>	

Expenses of schools, departments, and other instructional divisions of the institution.

## TOTAL GIFT INCOME (\$ in millions)

FISCAL YEAR	2007	2008	2009	2010	2011	Rank
<b>IWU (70)</b>	<b>9.1</b>	<b>6.5</b>	<b>11.8</b>	<b>9.4</b>	<b>9.3</b>	<b>13</b>
Augustana (96)	12.9	10.9	11.2	9.6	19.6	4
Carleton (8)	27.6	24.8	21.2	34.9	44.2	1
Denison (49)	15.9	18.4	13.9	18.0	14.9	7
DePauw (54)	26.3	26.4	14.4	14.0	22.0	3
F & M (46)	16.4	19.0	17.7	24.4	15.3	6
Kenyon (32)	23.2	22.8	22.8	24.0	25.8	2
Knox (75)	10.2	7.8	6.1	10.1	11.2	11
Lawrence (56)	21.3	30.9	16.8	11.0	13.0	10
Macalester (24)	16.5	18.1	14.7	14.8	16.3	5
Rhodes (52)	18.5	14.7	8.9	10.3	10.2	12
St. Olaf (55)	20.7	19.1	12.7	14.8	14.3	8
Wooster (63)	17.7	22.5	10.0	16.2	14.2	9
<b>Mean</b>	<b>18.2</b>	<b>18.6</b>	<b>14.0</b>	<b>16.3</b>	<b>17.7</b>	
<b>Median</b>	<b>17.7</b>	<b>19.0</b>	<b>13.9</b>	<b>14.8</b>	<b>14.9</b>	
<b>Med. Differential</b>	<b>-8.6</b>	<b>-12.5</b>	<b>-2.1</b>	<b>-5.4</b>	<b>-5.6</b>	
<b>IWU Rank</b>	<b>13</b>	<b>13</b>	<b>9</b>	<b>13</b>	<b>13</b>	

All gift income at present value.

## EDUCATIONAL EXPENDITURES PER FTE (\$)

FISCAL YEAR	2007	2008	2009	2010	2011	Rank
<b>IWU (70)</b>	<b>26,970</b>	<b>29,445</b>	<b>27,181</b>	<b>27,628</b>	<b>27,876</b>	<b>11</b>
Augustana (96)	20,273	21,340	24,747	22,417	22,041	13
Carleton (8)	42,837	44,653	47,288	48,531	48,096	1
Denison (49)	32,146	33,460	35,187	34,418	35,848	5
DePauw (54)	33,403	33,369	36,083	33,089	33,984	6
F & M (46)	40,408	42,378	44,428	44,447	42,713	2
Kenyon (32)	37,084	40,255	41,332	41,481	42,237	4
Knox (75)	22,741	25,202	24,197	27,101	27,150	12
Lawrence (56)	30,233	32,438	32,011	33,132	32,733	7
Macalester (24)	35,794	38,908	43,707	41,407	42,274	3
Rhodes (52)	29,475	30,088	31,457	32,499	32,704	8
St. Olaf (55)	26,148	27,675	28,438	28,214	28,549	10
Wooster (63)	29,880	30,782	30,067	31,610	31,089	9
<b>Mean</b>	<b>31,338</b>	<b>33,077</b>	<b>34,317</b>	<b>34,306</b>	<b>34,407</b>	
<b>Median</b>	<b>30,233</b>	<b>32,438</b>	<b>32,011</b>	<b>33,089</b>	<b>32,733</b>	
<b>Med. Differential</b>	<b>-3,263</b>	<b>-2,993</b>	<b>-4,831</b>	<b>-5,461</b>	<b>-4,856</b>	
<b>IWU Rank</b>	<b>10</b>	<b>10</b>	<b>11</b>	<b>11</b>	<b>11</b>	

Instruction, Research, Public Service, Academic Support, Student Services, and Institutional Support.

**TOTAL FIRST-TIME, FIRST-YEAR APPLICATIONS**

FALL	2007	2008	2009	2010	2011	Rank
<b>IWU (70)</b>	<b>2,963</b>	<b>3,136</b>	<b>3,321</b>	<b>3,395</b>	<b>3,319</b>	<b>11</b>
Augustana (96)	3,080	3,413	3,633	3,113	4,609	8
Carleton (8)	4,859	4,951	4,784	4,856	4,988	5
Denison (49)	5,196	5,305	5,002	4,723	4,765	7
DePauw (54)	3,624	4,064	4,353	5,206	5,048	4
F & M (46)	5,018	5,632	5,256	4,934	5,105	3
Kenyon (32)	4,627	4,510	3,992	4,066	4,272	9
Knox (75)	2,418	2,750	2,427	2,395	2,385	13
Lawrence (56)	2,599	2,618	2,516	2,625	2,666	12
Macalester (24)	4,967	5,041	4,565	4,317	6,111	1
Rhodes (52)	3,686	3,747	5,037	5,598	5,211	2
St. Olaf (55)	4,058	3,964	3,882	4,024	4,181	10
Wooster (63)	3,169	3,944	4,752	4,635	4,893	6
<b>Mean</b>	<b>3,866</b>	<b>4,083</b>	<b>4,117</b>	<b>4,145</b>	<b>4,427</b>	
<b>Median</b>	<b>3,686</b>	<b>3,964</b>	<b>4,353</b>	<b>4,317</b>	<b>4,765</b>	
<b>Med. Differential</b>	<b>-723</b>	<b>-828</b>	<b>-1,032</b>	<b>-922</b>	<b>-1,446</b>	
<b>IWU Rank</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>10</b>	<b>11</b>	

**ADMIT RATE (ranked from low to high)**

FALL	2007	2008	2009	2010	2011	Rank
<b>IWU (70)</b>	<b>57%</b>	<b>52%</b>	<b>54%</b>	<b>62%</b>	<b>61%</b>	<b>10</b>
Augustana (96)	73%	69%	73%	86%	62%	12
Carleton (8)	30%	27%	30%	31%	31%	1
Denison (49)	39%	38%	50%	49%	48%	5
DePauw (54)	69%	65%	66%	57%	58%	9
F & M (46)	37%	36%	48%	45%	39%	4
Kenyon (32)	29%	31%	39%	39%	33%	2
Knox (75)	61%	66%	74%	69%	72%	13
Lawrence (56)	56%	59%	69%	66%	53%	7
Macalester (24)	41%	41%	46%	43%	35%	3
Rhodes (52)	51%	50%	42%	45%	50%	6
St. Olaf (55)	54%	59%	57%	57%	53%	7
Wooster (63)	74%	70%	59%	67%	61%	10
<b>Mean</b>	<b>52%</b>	<b>51%</b>	<b>54%</b>	<b>55%</b>	<b>50%</b>	
<b>Median</b>	<b>54%</b>	<b>52%</b>	<b>54%</b>	<b>57%</b>	<b>53%</b>	
<b>Med. Differential</b>	<b>3%</b>	<b>0%</b>	<b>0%</b>	<b>5%</b>	<b>8%</b>	
<b>IWU Rank</b>	<b>9</b>	<b>7</b>	<b>7</b>	<b>9</b>	<b>10</b>	

Percentage of first-time, first-year applicants admitted.

**YIELD**

FALL	2007	2008	2009	2010	2011	Rank
<b>IWU (70)</b>	<b>32%</b>	<b>34%</b>	<b>29%</b>	<b>28%</b>	<b>25%</b>	<b>6</b>
Augustana (96)	32%	27%	23%	27%	25%	6
Carleton (8)	35%	36%	36%	34%	34%	1
Denison (49)	29%	30%	26%	27%	26%	5
DePauw (54)	27%	23%	25%	21%	20%	11
F & M (46)	30%	29%	25%	29%	30%	4
Kenyon (32)	34%	32%	30%	30%	33%	2
Knox (75)	21%	20%	20%	20%	20%	11
Lawrence (56)	25%	25%	20%	26%	23%	8
Macalester (24)	24%	23%	27%	28%	22%	9
Rhodes (52)	24%	26%	20%	20%	21%	10
St. Olaf (55)	34%	35%	35%	37%	33%	2
Wooster (63)	23%	19%	17%	20%	19%	13
<b>Mean</b>	<b>28%</b>	<b>28%</b>	<b>26%</b>	<b>27%</b>	<b>25%</b>	
<b>Median</b>	<b>29%</b>	<b>27%</b>	<b>25%</b>	<b>27%</b>	<b>25%</b>	
<b>Med. Differential</b>	<b>3%</b>	<b>7%</b>	<b>4%</b>	<b>1%</b>	<b>0%</b>	
<b>IWU Rank</b>	<b>4</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	

Percentage of first-time, first-year admitted students enrolled.

**ACT COMPOSITE - 25TH PERCENTILE**

FALL	2007	2008	2009	2010	2011	Rank
<b>IWU (70)</b>	<b>26</b>	<b>26</b>	<b>26</b>	<b>26</b>	<b>25</b>	<b>9</b>
Augustana (96)	23	23	23	23	23	13
Carleton (8)	29	29	29	29	29	1
Denison (49)	28	25	27	27	27	5
DePauw (54)	25	25	24	24	24	11
F & M (46)	27	27	28	28	28	2
Kenyon (32)	28	28	28	28	28	2
Knox (75)	26	26	26	26	25	9
Lawrence (56)	27	27	27	27	27	5
Macalester (24)	28	28	29	28	28	2
Rhodes (52)	25	26	26	26	26	8
St. Olaf (55)	26	27	26	26	27	5
Wooster (63)	23	23	24	24	24	11
<b>Mean</b>	<b>26</b>	<b>26</b>	<b>26</b>	<b>26</b>	<b>26</b>	
<b>Median</b>	<b>26</b>	<b>26</b>	<b>26</b>	<b>26</b>	<b>27</b>	
<b>Med. Differential</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-2</b>	
<b>IWU Rank</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>9</b>	

The 25th percentile is the score that 25 percent scored at or below.



ACT COMPOSITE - 75TH PERCENTILE

FALL	2007	2008	2009	2010	2011	Rank
<b>IWU (70)</b>	<b>30</b>	<b>30</b>	<b>30</b>	<b>31</b>	<b>30</b>	<b>10</b>
Augustana (96)	28	28	28	28	28	13
Carleton (8)	33	33	33	33	33	1
Denison (49)	31	30	30	30	30	10
DePauw (54)	30	29	29	29	29	12
F & M (46)	31	31	31	31	31	5
Kenyon (32)	32	32	32	32	32	2
Knox (75)	31	31	31	31	30	8
Lawrence (56)	31	31	31	31	31	5
Macalester (24)	32	32	32	32	32	2
Rhodes (52)	30	30	30	30	31	5
St. Olaf (55)	31	31	31	31	32	2
Wooster (63)	28	28	29	29	30	8
<b>Mean</b>	<b>31</b>	<b>30</b>	<b>31</b>	<b>31</b>	<b>31</b>	
<b>Median</b>	<b>31</b>	<b>31</b>	<b>31</b>	<b>31</b>	<b>31</b>	
<b>Med. Differential</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>0</b>	<b>-1</b>	
<b>IWU Rank</b>	<b>9</b>	<b>8</b>	<b>8</b>	<b>4</b>	<b>10</b>	

The 75th percentile score is the one that 25 percent scored at or above.

STUDENTS IN THE TOP 10% OF THEIR HIGH SCHOOL CLASS

FALL	2007	2008	2009	2010	2011	Rank
<b>IWU (70)</b>	<b>45%</b>	<b>45%</b>	<b>45%</b>	<b>44%</b>	<b>45%</b>	<b>9</b>
Augustana (96)	34%	32%	35%	30%	28%	13
Carleton (8)	74%	74%	78%	76%	78%	1
Denison (49)	53%	50%	54%	49%	42%	10
DePauw (54)	50%	51%	51%	53%	50%	7
F & M (46)	57%	61%	63%	63%	59%	4
Kenyon (32)	73%	61%	56%	63%	59%	4
Knox (75)	34%	40%	37%	42%	33%	12
Lawrence (56)	39%	41%	38%	43%	46%	8
Macalester (24)	68%	66%	67%	69%	70%	2
Rhodes (52)	51%	55%	53%	53%	51%	6
St. Olaf (55)	54%	59%	53%	56%	60%	3
Wooster (63)	27%	32%	36%	39%	39%	11
<b>Mean</b>	<b>51%</b>	<b>51%</b>	<b>51%</b>	<b>52%</b>	<b>51%</b>	
<b>Median</b>	<b>51%</b>	<b>51%</b>	<b>53%</b>	<b>53%</b>	<b>50%</b>	
<b>Med. Differential</b>	<b>-6%</b>	<b>-6%</b>	<b>-8%</b>	<b>-9%</b>	<b>-5%</b>	
<b>IWU Rank</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	

First-time, first-year.

PERCENTAGE OF CLASSES UNDER 20 STUDENTS

FALL	2007	2008	2009	2010	2011	Rank
<b>IWU (70)</b>	<b>65%</b>	<b>64%</b>	<b>64%</b>	<b>66%</b>	<b>65%</b>	<b>6</b>
Augustana (96)	63%	55%	61%	68%	64%	8
Carleton (8)	63%	66%	60%	65%	65%	6
Denison (49)	59%	70%	65%	67%	68%	5
DePauw (54)	67%	70%	61%	62%	63%	10
F & M (46)	52%	57%	57%	52%	51%	12
Kenyon (32)	67%	67%	70%	68%	64%	8
Knox (75)	67%	63%	66%	66%	69%	3
Lawrence (56)	75%	73%	75%	74%	75%	1
Macalester (24)	68%	69%	67%	64%	70%	2
Rhodes (52)	73%	74%	75%	74%	69%	3
St. Olaf (55)	60%	61%	60%	61%	58%	11
Wooster (63)	68%	58%	65%	62%	34%	13
<b>Mean</b>	<b>65%</b>	<b>65%</b>	<b>65%</b>	<b>65%</b>	<b>63%</b>	
<b>Median</b>	<b>67%</b>	<b>66%</b>	<b>65%</b>	<b>66%</b>	<b>65%</b>	
<b>Med. Differential</b>	<b>-2%</b>	<b>-2%</b>	<b>-1%</b>	<b>0%</b>	<b>0%</b>	
<b>IWU Rank</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>6</b>	<b>6</b>	

STUDENT FULL-TIME EQUIVALENT

FALL	2007	2008	2009	2010	2011	Rank
<b>IWU (70)</b>	<b>2,089</b>	<b>2,117</b>	<b>2,060</b>	<b>2,090</b>	<b>2,085</b>	<b>6</b>
Augustana (96)	2,516	2,532	2,455	2,519	2,509	2
Carleton (8)	1,994	1,983	2,000	2,004	2,005	7
Denison (49)	2,221	2,183	2,247	2,263	2,267	5
DePauw (54)	2,374	2,265	2,377	2,378	2,338	3
F & M (46)	2,074	2,133	2,143	2,304	2,337	4
Kenyon (32)	1,657	1,639	1,623	1,623	1,651	11
Knox (75)	1,360	1,364	1,392	1,380	1,407	13
Lawrence (56)	1,406	1,460	1,450	1,528	1,460	12
Macalester (24)	1,889	1,872	1,971	2,002	1,987	9
Rhodes (52)	1,682	1,671	1,655	1,700	1,811	10
St. Olaf (55)	3,004	3,035	3,051	3,122	3,135	1
Wooster (63)	1,770	1,871	1,822	1,971	1,999	8
<b>Mean</b>	<b>2,003</b>	<b>2,009</b>	<b>2,019</b>	<b>2,068</b>	<b>2,076</b>	
<b>Median</b>	<b>1,994</b>	<b>1,983</b>	<b>2,000</b>	<b>2,004</b>	<b>2,005</b>	
<b>Med. Differential</b>	<b>95</b>	<b>134</b>	<b>60</b>	<b>86</b>	<b>79</b>	
<b>IWU Rank</b>	<b>5</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	

Full-time + part-time students (\* .33).

**TUITION DISCOUNT (ranked from low to high)**

FISCAL YEAR	2007	2008	2009	2010	2011	Rank
<b>IWU (70)</b>	<b>37%</b>	<b>36%</b>	<b>38%</b>	<b>39%</b>	<b>40%</b>	<b>4</b>
Augustana (96)	37%	38%	38%	41%	45%	8
Carleton (8)	31%	34%	35%	35%	36%	3
Denison (49)	51%	50%	51%	53%	54%	12
DePauw (54)	31%	49%	49%	51%	56%	13
F & M (46)	27%	26%	26%	27%	28%	1
Kenyon (32)	31%	32%	30%	32%	35%	2
Knox (75)	43%	42%	42%	44%	46%	9
Lawrence (56)	40%	33%	33%	40%	41%	5
Macalester (24)	43%	44%	43%	45%	48%	10
Rhodes (52)	37%	37%	39%	42%	45%	7
St. Olaf (55)	37%	38%	40%	41%	42%	6
Wooster (63)	49%	52%	52%	51%	52%	11
<b>Mean</b>	<b>38%</b>	<b>39%</b>	<b>40%</b>	<b>42%</b>	<b>44%</b>	
<b>Median</b>	<b>37%</b>	<b>38%</b>	<b>39%</b>	<b>41%</b>	<b>45%</b>	
<b>Med. Differential</b>	<b>-1%</b>	<b>-2%</b>	<b>-2%</b>	<b>-3%</b>	<b>-5%</b>	
<b>IWU Rank</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>4</b>	<b>4</b>	

Funded + Unfunded Aid / Gross Tuition and Fee Revenue.

**AVERAGE INSTITUTIONAL GRANT AID RECEIVED**

FALL	2006	2007	2008	2009	2010	Rank
<b>IWU (70)</b>	<b>12,841</b>	<b>13,025</b>	<b>16,031</b>	<b>15,297</b>	<b>15,690</b>	<b>13</b>
Augustana (96)	10,784	11,818	13,172	15,105	18,135	10
Carleton (8)	18,406	19,970	23,442	23,524	23,608	3
Denison (49)	15,689	21,064	19,705	21,354	21,413	6
DePauw (54)	15,673	17,798	18,565	20,102	20,428	7
F & M (46)	16,548	18,982	20,764	23,444	27,979	1
Kenyon (32)	21,649	20,786	20,199	23,979	23,048	4
Knox (75)	13,854	13,327	14,942	15,797	17,111	12
Lawrence (56)	13,477	13,617	15,709	16,356	18,035	11
Macalester (24)	19,576	21,184	23,308	25,199	26,959	2
Rhodes (52)	13,690	14,517	16,031	17,275	18,312	9
St. Olaf (55)	15,335	14,537	17,642	18,211	19,482	8
Wooster (63)	16,800	17,375	19,584	20,301	22,601	5
<b>Mean</b>	<b>15,717</b>	<b>16,769</b>	<b>18,392</b>	<b>19,688</b>	<b>20,985</b>	
<b>Median</b>	<b>15,673</b>	<b>17,375</b>	<b>18,565</b>	<b>20,102</b>	<b>20,428</b>	
<b>Med. Differential</b>	<b>-2,832</b>	<b>-4,350</b>	<b>-2,534</b>	<b>-4,805</b>	<b>-4,738</b>	
<b>IWU Rank</b>	<b>12</b>	<b>12</b>	<b>9</b>	<b>12</b>	<b>13</b>	

Scholarships granted and funded by the institution to FTFY students.

**PERCENTAGE RECEIVING ANY FIN. AID (ranked from low to high)**

FALL	2006	2007	2008	2009	2010	Rank
<b>IWU (70)</b>	<b>94%</b>	<b>92%</b>	<b>95%</b>	<b>97%</b>	<b>98%</b>	<b>7</b>
Augustana (96)	99%	97%	100%	99%	100%	12
Carleton (8)	74%	73%	79%	82%	77%	3
Denison (49)	94%	96%	99%	98%	98%	7
DePauw (54)	99%	99%	98%	99%	100%	12
F & M (46)	68%	67%	64%	64%	66%	2
Kenyon (32)	46%	67%	67%	64%	61%	1
Knox (75)	100%	96%	98%	99%	99%	11
Lawrence (56)	95%	94%	94%	96%	98%	7
Macalester (24)	76%	77%	76%	81%	83%	4
Rhodes (52)	87%	86%	91%	90%	95%	6
St. Olaf (55)	91%	89%	83%	89%	90%	5
Wooster (63)	97%	97%	96%	94%	98%	7
<b>Mean</b>	<b>86%</b>	<b>87%</b>	<b>88%</b>	<b>89%</b>	<b>89%</b>	
<b>Median</b>	<b>94%</b>	<b>92%</b>	<b>94%</b>	<b>94%</b>	<b>98%</b>	
<b>Med. Differential</b>	<b>0%</b>	<b>0%</b>	<b>1%</b>	<b>3%</b>	<b>0%</b>	
<b>IWU Rank</b>	<b>7</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>7</b>	

Grants, loans, scholarships, tuition waivers, tuition discounts, veteran's benefits, employer aid (tuition reimbursement) and other monies (other than from relatives/friends) provided to FTFY students.

**AVERAGE LOAN AMOUNT RECEIVED (ranked from low to high)**

FALL	2006	2007	2008	2009	2010	Rank
<b>IWU (70)</b>	<b>4,224</b>	<b>5,439</b>	<b>6,508</b>	<b>9,910</b>	<b>7,032</b>	<b>11</b>
Augustana (96)	5,957	6,185	7,856	6,892	6,707	9
Carleton (8)	4,572	4,928	4,352	4,900	4,681	2
Denison (49)	2,472	2,516	8,959	9,568	10,678	13
DePauw (54)	2,663	3,878	5,993	5,350	6,225	8
F & M (46)	5,402	4,873	7,673	6,674	5,623	5
Kenyon (32)	3,498	3,099	3,368	4,005	3,865	1
Knox (75)	5,532	5,189	6,076	6,498	6,886	10
Lawrence (56)	4,331	7,761	6,084	6,691	7,037	12
Macalester (24)	3,696	3,471	4,994	5,527	5,730	6
Rhodes (52)	3,541	5,423	5,447	5,783	5,568	3
St. Olaf (55)	5,102	5,702	5,600	6,102	5,815	7
Wooster (63)	4,133	4,854	5,592	6,212	5,598	4
<b>Mean</b>	<b>4,240</b>	<b>4,871</b>	<b>6,039</b>	<b>6,470</b>	<b>6,265</b>	
<b>Median</b>	<b>4,224</b>	<b>4,928</b>	<b>5,993</b>	<b>6,212</b>	<b>5,815</b>	
<b>Med. Differential</b>	<b>0</b>	<b>511</b>	<b>515</b>	<b>3,698</b>	<b>1,217</b>	
<b>IWU Rank</b>	<b>7</b>	<b>10</b>	<b>10</b>	<b>13</b>	<b>11</b>	

Average amount of student subsidized and unsubsidized loans received by FTFY students.

FIRST-YEAR TO SOPHOMORE RETENTION

COHORT	2006	2007	2008	2009	2010	Rank
<b>IWU (70)</b>	<b>92%</b>	<b>90%</b>	<b>93%</b>	<b>91%</b>	<b>90%</b>	<b>7</b>
Augustana (96)	87%	87%	82%	88%	87%	12
Carleton (8)	97%	95%	97%	98%	96%	1
Denison (49)	94%	88%	90%	89%	90%	7
DePauw (54)	87%	88%	90%	90%	92%	6
F & M (46)	91%	94%	92%	93%	93%	5
Kenyon (32)	95%	94%	91%	92%	94%	2
Knox (75)	91%	88%	90%	88%	89%	11
Lawrence (56)	88%	92%	92%	88%	89%	11
Macalester (24)	94%	92%	94%	96%	94%	2
Rhodes (52)	88%	85%	88%	88%	90%	7
St. Olaf (55)	93%	92%	93%	93%	94%	2
Wooster (63)	85%	88%	86%	89%	90%	7
<b>Mean</b>	<b>91%</b>	<b>90%</b>	<b>91%</b>	<b>91%</b>	<b>91%</b>	
<b>Median</b>	<b>91%</b>	<b>90%</b>	<b>91%</b>	<b>90%</b>	<b>90%</b>	
<b>Med. Differential</b>	<b>1%</b>	<b>0%</b>	<b>1%</b>	<b>1%</b>	<b>0%</b>	
<b>IWU Rank</b>	<b>6</b>	<b>7</b>	<b>4</b>	<b>6</b>	<b>7</b>	

Percentage of FTFY student cohort returning for their sophomore year.

4-YEAR GRADUATION RATE

COHORT	2003	2004	2005	2006	2007	Rank
<b>IWU (70)</b>	<b>81%</b>	<b>77%</b>	<b>77%</b>	<b>77%</b>	<b>72%</b>	<b>9</b>
Augustana (96)	72%	71%	70%	71%	70%	12
Carleton (8)	89%	89%	88%	89%	90%	1
Denison (49)	80%	80%	76%	81%	78%	6
DePauw (54)	79%	84%	80%	83%	74%	7
F & M (46)	79%	80%	80%	80%	81%	5
Kenyon (32)	86%	85%	83%	85%	86%	2
Knox (75)	66%	65%	70%	65%	71%	10
Lawrence (56)	60%	59%	59%	59%	69%	13
Macalester (24)	82%	85%	83%	85%	84%	3
Rhodes (52)	75%	76%	72%	76%	73%	8
St. Olaf (55)	83%	81%	81%	81%	83%	4
Wooster (63)	67%	72%	70%	70%	71%	11
<b>Mean</b>	<b>77%</b>	<b>77%</b>	<b>76%</b>	<b>77%</b>	<b>77%</b>	
<b>Median</b>	<b>79%</b>	<b>80%</b>	<b>77%</b>	<b>80%</b>	<b>74%</b>	
<b>Med. Differential</b>	<b>2%</b>	<b>-3%</b>	<b>0%</b>	<b>-3%</b>	<b>-2%</b>	
<b>IWU Rank</b>	<b>5</b>	<b>8</b>	<b>7</b>	<b>8</b>	<b>9</b>	

Percentage of FTFY student cohort graduating in four years or less.

6-YEAR GRADUATION RATE

COHORT	2001	2002	2003	2004	2005	Rank
<b>IWU (70)</b>	<b>82%</b>	<b>83%</b>	<b>86%</b>	<b>81%</b>	<b>83%</b>	<b>7</b>
Augustana (96)	76%	75%	78%	77%	76%	10
Carleton (8)	93%	93%	92%	93%	93%	1
Denison (49)	79%	81%	85%	83%	79%	8
DePauw (54)	81%	85%	83%	85%	85%	4
F & M (46)	84%	79%	85%	87%	85%	4
Kenyon (32)	83%	88%	89%	86%	87%	2
Knox (75)	72%	75%	73%	76%	78%	9
Lawrence (56)	79%	75%	76%	73%	76%	10
Macalester (24)	86%	87%	86%	88%	87%	2
Rhodes (52)	73%	72%	79%	80%	76%	10
St. Olaf (55)	86%	86%	87%	85%	85%	4
Wooster (63)	73%	76%	76%	77%	75%	13
<b>Mean</b>	<b>81%</b>	<b>81%</b>	<b>83%</b>	<b>82%</b>	<b>82%</b>	
<b>Median</b>	<b>81%</b>	<b>81%</b>	<b>85%</b>	<b>83%</b>	<b>83%</b>	
<b>Med. Differential</b>	<b>0%</b>	<b>2%</b>	<b>1%</b>	<b>-2%</b>	<b>0%</b>	
<b>IWU Rank</b>	<b>6</b>	<b>6</b>	<b>5</b>	<b>8</b>	<b>7</b>	

Percentage of FTFY student cohort graduating in six years or less.



**TOTAL FTFY MALANA STUDENTS**

FALL	2007	2008	2009	2010	2011	Rank
<b>IWU (70)</b>	<b>13%</b>	<b>14%</b>	<b>13%</b>	<b>16%</b>	<b>18%</b>	<b>8</b>
Augustana (96)	8%	12%	10%	12%	17%	11
Carleton (8)	18%	21%	22%	22%	23%	2
Denison (49)	10%	13%	14%	22%	21%	4
DePauw (54)	13%	15%	18%	20%	18%	9
F & M (46)	13%	11%	16%	14%	19%	6
Kenyon (32)	13%	15%	17%	14%	17%	10
Knox (75)	20%	20%	22%	22%	26%	1
Lawrence (56)	9%	7%	11%	17%	13%	13
Macalester (24)	20%	18%	18%	24%	22%	3
Rhodes (52)	15%	17%	16%	16%	19%	5
St. Olaf (55)	8%	10%	13%	15%	15%	12
Wooster (63)	11%	15%	15%	17%	19%	7
<b>Mean</b>	<b>13%</b>	<b>14%</b>	<b>16%</b>	<b>18%</b>	<b>19%</b>	
<b>Median</b>	<b>13%</b>	<b>15%</b>	<b>16%</b>	<b>17%</b>	<b>19%</b>	
<b>Med. Differential</b>	<b>0%</b>	<b>-1%</b>	<b>-3%</b>	<b>-1%</b>	<b>-1%</b>	
<b>IWU Rank</b>	<b>5</b>	<b>8</b>	<b>11</b>	<b>8</b>	<b>8</b>	

MALANA = Multi Racial, African-, Latin-, Asian- and Native American.

**TOTAL MALANA STUDENTS**

FALL	2007	2008	2009	2010	2011	Rank
<b>IWU (70)</b>	<b>13%</b>	<b>13%</b>	<b>13%</b>	<b>14%</b>	<b>14%</b>	<b>10</b>
Augustana (96)	8%	7%	8%	10%	13%	12
Carleton (8)	21%	21%	20%	21%	22%	2
Denison (49)	11%	10%	11%	18%	19%	4
DePauw (54)	12%	13%	13%	17%	18%	5
F & M (46)	12%	12%	14%	14%	15%	8
Kenyon (32)	12%	13%	14%	15%	15%	7
Knox (75)	17%	17%	18%	19%	23%	1
Lawrence (56)	7%	7%	8%	14%	13%	11
Macalester (24)	18%	18%	18%	20%	20%	3
Rhodes (52)	12%	14%	15%	17%	17%	6
St. Olaf (55)	8%	8%	9%	11%	13%	13
Wooster (63)	9%	11%	12%	13%	15%	9
<b>Mean</b>	<b>12%</b>	<b>13%</b>	<b>13%</b>	<b>16%</b>	<b>17%</b>	
<b>Median</b>	<b>12%</b>	<b>13%</b>	<b>13%</b>	<b>15%</b>	<b>15%</b>	
<b>Med. Differential</b>	<b>1%</b>	<b>0%</b>	<b>0%</b>	<b>-1%</b>	<b>-1%</b>	
<b>IWU Rank</b>	<b>4</b>	<b>5</b>	<b>7</b>	<b>8</b>	<b>10</b>	

MALANA = Multi Racial, African-, Latin-, Asian- and Native American.

**TOTAL FTFY INTERNATIONAL STUDENTS**

FALL	2007	2008	2009	2010	2011	Rank
<b>IWU (70)</b>	<b>3%</b>	<b>6%</b>	<b>4%</b>	<b>2%</b>	<b>5%</b>	<b>9</b>
Augustana (96)	1%	1%	1%	1%	1%	13
Carleton (8)	7%	7%	9%	8%	10%	5
Denison (49)	4%	6%	7%	4%	7%	6
DePauw (54)	5%	11%	9%	12%	10%	4
F & M (46)	10%	9%	7%	10%	12%	3
Kenyon (32)	4%	4%	5%	3%	3%	11
Knox (75)	6%	9%	6%	7%	15%	1
Lawrence (56)	10%	9%	7%	10%	6%	8
Macalester (24)	13%	10%	13%	12%	14%	2
Rhodes (52)	1%	3%	7%	2%	2%	12
St. Olaf (55)	0%	3%	4%	3%	6%	7
Wooster (63)	7%	5%	2%	9%	5%	10
<b>Mean</b>	<b>5%</b>	<b>6%</b>	<b>6%</b>	<b>6%</b>	<b>7%</b>	
<b>Median</b>	<b>5%</b>	<b>6%</b>	<b>7%</b>	<b>7%</b>	<b>6%</b>	
<b>Med. Differential</b>	<b>-1%</b>	<b>0%</b>	<b>-2%</b>	<b>-5%</b>	<b>0%</b>	
<b>IWU Rank</b>	<b>10</b>	<b>8</b>	<b>10</b>	<b>12</b>	<b>9</b>	

Non-resident aliens.

**TOTAL INTERNATIONAL STUDENTS**

FALL	2007	2008	2009	2010	2011	Rank
<b>IWU (70)</b>	<b>3%</b>	<b>4%</b>	<b>4%</b>	<b>4%</b>	<b>4%</b>	<b>9</b>
Augustana (96)	1%	1%	1%	1%	1%	13
Carleton (8)	6%	6%	7%	8%	8%	6
Denison (49)	4%	5%	5%	6%	7%	7
DePauw (54)	3%	5%	8%	10%	11%	2
F & M (46)	8%	8%	8%	9%	9%	3
Kenyon (32)	3%	4%	4%	4%	3%	12
Knox (75)	6%	7%	7%	7%	9%	4
Lawrence (56)	8%	8%	9%	10%	8%	5
Macalester (24)	12%	11%	12%	11%	12%	1
Rhodes (52)	1%	2%	4%	4%	4%	11
St. Olaf (55)	1%	1%	2%	3%	4%	10
Wooster (63)	6%	5%	5%	6%	6%	8
<b>Mean</b>	<b>5%</b>	<b>5%</b>	<b>6%</b>	<b>6%</b>	<b>7%</b>	
<b>Median</b>	<b>4%</b>	<b>5%</b>	<b>5%</b>	<b>6%</b>	<b>7%</b>	
<b>Med. Differential</b>	<b>-2%</b>	<b>-1%</b>	<b>-1%</b>	<b>-2%</b>	<b>-2%</b>	
<b>IWU Rank</b>	<b>10</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	

Non-resident aliens.

**6-YEAR MALANA GRADUATION RATE**

COHORT	2000	2001	2002	2003	2004	Rank
<b>IWU (70)</b>	<b>63%</b>	<b>76%</b>	<b>83%</b>	<b>83%</b>	<b>74%</b>	<b>9</b>
Augustana (96)	69%	76%	80%	71%	76%	7
Carleton (8)	92%	84%	88%	87%	92%	1
Denison (49)	63%	73%	64%	80%	81%	3
DePauw (54)	80%	84%	70%	73%	70%	12
F & M (46)	67%	76%	73%	71%	76%	8
Kenyon (32)	76%	73%	82%	90%	78%	6
Knox (75)	70%	57%	64%	53%	71%	11
Lawrence (56)	64%	81%	69%	88%	56%	13
Macalester (24)	81%	73%	80%	80%	85%	2
Rhodes (52)	70%	79%	58%	87%	78%	4
St. Olaf (55)	77%	76%	79%	82%	78%	5
Wooster (63)	62%	56%	69%	69%	74%	9
<b>Mean</b>	<b>72%</b>	<b>74%</b>	<b>74%</b>	<b>78%</b>	<b>76%</b>	
<b>Median</b>	<b>70%</b>	<b>76%</b>	<b>73%</b>	<b>80%</b>	<b>76%</b>	
<b>Med. Differential</b>	<b>-7%</b>	<b>1%</b>	<b>10%</b>	<b>3%</b>	<b>-2%</b>	
<b>IWU Rank</b>	<b>12</b>	<b>5</b>	<b>2</b>	<b>5</b>	<b>9</b>	

MALANA = Multi Racial, African-, Latin-, Asian- and Native American.

**FULL-TIME MALANA STAFF**

FISCAL YEAR	2004	2006	2008	2010	2012	Rank
<b>IWU (70)</b>	<b>7%</b>	<b>7%</b>	<b>7%</b>	<b>8%</b>	<b>12%</b>	<b>3</b>
Augustana (96)	11%	11%	11%	10%	10%	5
Carleton (8)	5%	4%	4%	4%	8%	6
Denison (49)	3%	5%	6%	6%	7%	8
DePauw (54)	5%	6%	8%	8%	6%	9
F & M (46)	5%	6%	5%	5%	6%	11
Kenyon (32)	2%		5%	5%	6%	10
Knox (75)	10%	10%	8%	8%	11%	4
Lawrence (56)	1%	5%	5%	4%	5%	12
Macalester (24)	10%	11%	10%	12%	13%	2
Rhodes (52)	29%	28%	30%	31%	31%	1
St. Olaf (55)	5%	4%	5%	7%	7%	7
Wooster (63)	2%	4%	3%	2%	4%	13
<b>Mean</b>	<b>7%</b>	<b>8%</b>	<b>8%</b>	<b>8%</b>	<b>10%</b>	
<b>Median</b>	<b>5%</b>	<b>6%</b>	<b>6%</b>	<b>7%</b>	<b>7%</b>	
<b>Med. Differential</b>	<b>2%</b>	<b>1%</b>	<b>1%</b>	<b>1%</b>	<b>5%</b>	
<b>IWU Rank</b>	<b>5</b>	<b>5</b>	<b>6</b>	<b>6</b>	<b>3</b>	

MALANA = Multi Racial, African-, Latin-, Asian- and Native American. Includes all staff (e.g., exempt and non-exempt).

**FULL-TIME MALANA FACULTY**

FISCAL YEAR	2004	2006	2008	2010	2012	Rank
<b>IWU (70)</b>	<b>9%</b>	<b>11%</b>	<b>12%</b>	<b>12%</b>	<b>11%</b>	<b>11</b>
Augustana (96)	7%	11%	7%	12%	12%	10
Carleton (8)	17%	19%	19%	23%	24%	1
Denison (49)	10%	9%	9%	10%	16%	5
DePauw (54)	11%	13%	14%	19%	16%	4
F & M (46)	9%	9%	8%	9%	10%	12
Kenyon (32)	10%	14%	18%	22%	20%	2
Knox (75)	13%	9%	13%	12%	14%	7
Lawrence (56)	10%	8%	9%	10%	13%	8
Macalester (24)	18%	16%	16%	17%	18%	3
Rhodes (52)	9%	11%	6%	6%	9%	13
St. Olaf (55)	4%	6%	5%	12%	12%	9
Wooster (63)	9%	8%	5%	9%	14%	6
<b>Mean</b>	<b>10%</b>	<b>11%</b>	<b>11%</b>	<b>13%</b>	<b>14%</b>	
<b>Median</b>	<b>10%</b>	<b>11%</b>	<b>9%</b>	<b>12%</b>	<b>14%</b>	
<b>Med. Differential</b>	<b>-1%</b>	<b>0%</b>	<b>3%</b>	<b>0%</b>	<b>-3%</b>	
<b>IWU Rank</b>	<b>10</b>	<b>6</b>	<b>6</b>	<b>5</b>	<b>11</b>	

MALANA = Multi Racial, African-, Latin-, Asian- and Native American. Includes all faculty (e.g., instructional, library, athletics).

**FULL-TIME INSTRUCTIONAL FEMALE FACULTY**

FALL	2007	2008	2009	2010	2011	Rank
<b>IWU (70)</b>	<b>40%</b>	<b>40%</b>	<b>40%</b>	<b>40%</b>	<b>42%</b>	<b>9</b>
Augustana (96)	43%	43%	43%	45%	43%	7
Carleton (8)	44%	44%	41%	44%	47%	3
Denison (49)	44%	45%	44%	45%	45%	5
DePauw (54)	42%	42%	44%	43%	41%	11
F & M (46)	35%	36%	39%	41%	43%	7
Kenyon (32)	42%	42%	44%	43%	42%	9
Knox (75)	41%	42%	40%	43%	40%	12
Lawrence (56)	31%	36%	36%	36%	39%	13
Macalester (24)	47%	48%	47%	46%	49%	1
Rhodes (52)	44%	45%	46%	47%	46%	4
St. Olaf (55)	42%	42%	44%	44%	44%	6
Wooster (63)	44%	52%	49%	47%	48%	2
<b>Mean</b>	<b>41%</b>	<b>43%</b>	<b>43%</b>	<b>43%</b>	<b>44%</b>	
<b>Median</b>	<b>42%</b>	<b>42%</b>	<b>44%</b>	<b>44%</b>	<b>43%</b>	
<b>Med. Differential</b>	<b>-2%</b>	<b>-2%</b>	<b>-4%</b>	<b>-4%</b>	<b>-1%</b>	
<b>IWU Rank</b>	<b>11</b>	<b>11</b>	<b>10</b>	<b>12</b>	<b>9</b>	

American Association of University Professors (AAUP) defined faculty: excludes administrators with faculty status, faculty on leave without pay, and replacement faculty for faculty on sabbatical leave.

Source: AAUP; IPEDS.

# AVERAGE FACULTY SALARIES

## ASSISTANT PROFESSOR AVERAGE (\$ = 000's)

FISCAL YEAR	2008	2009	2010	2011	2012	Rank
<b>IWU (70)</b>	<b>52.9</b>	<b>54.8</b>	<b>57.9</b>	<b>57.6</b>	<b>58.0</b>	<b>8</b>
Augustana (96)	50.4	52.3	52.4	54.5	52.6	12
Carleton (8)	66.4	68.6	68.9	70.3	71.7	1
Denison (49)	54.8	56.7	56.2	57.3	59.7	6
DePauw (54)	58.2	60.5	60.3	60.6	61.1	4
F & M (46)	64.6	66.3	68.9	70.6	69.6	2
Kenyon (32)	56.0	58.3	58.2	59.4	60.9	5
Knox (75)	44.4	48.3	48.8	49.5	49.6	13
Lawrence (56)	49.5	51.7	50.2	52.5	55.0	11
Macalester (24)	62.3	64.3	64.4	67.3	69.2	3
Rhodes (52)	51.8	54.9	55.4	56.3	56.5	10
St. Olaf (55)	54.8	57.2	56.6	56.5	57.1	9
Wooster (63)		52.1	53.5	58.1	59.7	7
<b>Mean</b>	<b>55.5</b>	<b>57.4</b>	<b>57.8</b>	<b>59.3</b>	<b>60</b>	
<b>Median</b>	<b>54.8</b>	<b>56.7</b>	<b>56.6</b>	<b>57.6</b>	<b>60</b>	
<b>Med. Differential</b>	<b>-1.9</b>	<b>-1.9</b>	<b>1.3</b>	<b>0.0</b>	<b>-2</b>	
<b>IWU Rank</b>	<b>8</b>	<b>9</b>	<b>6</b>	<b>7</b>	<b>8</b>	

## ASSOCIATE PROFESSOR AVERAGE (\$ = 000's)

FISCAL YEAR	2008	2009	2010	2011	2012	Rank
<b>IWU (70)</b>	<b>64.9</b>	<b>66.2</b>	<b>67.3</b>	<b>67.3</b>	<b>68.4</b>	<b>11</b>
Augustana (96)	60.0	61.6	59.7	60.5	63.0	12
Carleton (8)	77.4	81.2	80.0	81.6	82.2	2
Denison (49)	72.7	74.9	73.8	74.7	76.4	4
DePauw (54)	70.9	72.3	72.0	72.4	72.7	6
F & M (46)	77.5	77.3	78.1	78.0	78.1	3
Kenyon (32)	65.3	68.1	67.6	69.4	70.3	8
Knox (75)	52.7	59.3	58.8	59.6	60.5	13
Lawrence (56)	61.6	65.3	65.2	66.7	69.2	9
Macalester (24)	79.4	83.5	82.6	83.6	85.6	1
Rhodes (52)	71.4	73.5	74.5	73.5	74.2	5
St. Olaf (55)	68.3	69.8	69.1	70.0	71.4	7
Wooster (63)		60.8	60.6	65.8	68.8	10
<b>Mean</b>	<b>68.5</b>	<b>70.3</b>	<b>69.9</b>	<b>71.0</b>	<b>72</b>	
<b>Median</b>	<b>69.6</b>	<b>69.8</b>	<b>69.1</b>	<b>70.0</b>	<b>71</b>	
<b>Med. Differential</b>	<b>-4.7</b>	<b>-3.6</b>	<b>-1.8</b>	<b>-2.7</b>	<b>-3</b>	
<b>IWU Rank</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>11</b>	

## PROFESSOR AVERAGE (\$ = 000's)

FISCAL YEAR	2008	2009	2010	2011	2012	Rank
<b>IWU (70)</b>	<b>84.1</b>	<b>86.0</b>	<b>87.2</b>	<b>86.4</b>	<b>86.9</b>	<b>10</b>
Augustana (96)	79.4	81.5	78.5	81.3	82.9	12
Carleton (8)	108.7	112.7	114.5	117.4	117.9	1
Denison (49)	97.9	100.5	100.4	102.6	107.1	4
DePauw (54)	90.0	92.8	93.0	92.8	93.5	7
F & M (46)	107.3	106.2	108.9	108.8	107.7	3
Kenyon (32)	86.5	92.1	92.6	94.5	95.4	6
Knox (75)	76.1	77.8	76.6	78.2	79.5	13
Lawrence (56)	77.7	82.0	79.2	82.7	85.9	11
Macalester (24)	105.2	109.3	108.4	111.3	111.6	2
Rhodes (52)	82.1	91.1	92.0	91.7	95.4	5
St. Olaf (55)	86.0	89.9	89.5	91.5	93.4	8
Wooster (63)		79.0	78.5	86.1	90.7	9
<b>Mean</b>	<b>90.1</b>	<b>92.4</b>	<b>92.3</b>	<b>94.3</b>	<b>96</b>	
<b>Median</b>	<b>86.3</b>	<b>91.1</b>	<b>92.0</b>	<b>91.7</b>	<b>93</b>	
<b>Med. Differential</b>	<b>-2.2</b>	<b>-5.1</b>	<b>-4.8</b>	<b>-5.3</b>	<b>-7</b>	
<b>IWU Rank</b>	<b>8</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>10</b>	

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# AVERAGE FACULTY COMPENSATION

## ASSISTANT PROFESSOR AVERAGE (\$ = 000's)

FISCAL YEAR	2008	2009	2010	2011	2012	Rank
<b>IWU (70)</b>	<b>70.1</b>	<b>71.9</b>	<b>74.9</b>	<b>76.9</b>	<b>77.0</b>	<b>7</b>
Augustana (96)	63.8	66.5	66.3	71.9	66.2	12
Carleton (8)	88.3	91.7	90.1	93.2	95.2	2
Denison (49)	71.5	74.8	73.9	76.0	79.9	5
DePauw (54)	76.7	82.6	78.6	77.1	79.0	6
F & M (46)	86.2	89.8	92.7	95.0	95.5	1
Kenyon (32)	72.8	75.5	76.7	79.0	80.0	4
Knox (75)	55.9	62.1	61.6	62.5	61.5	13
Lawrence (56)	61.2	65.4	64.3	66.9	69.5	11
Macalester (24)	79.1	79.6	83.9	87.0	90.2	3
Rhodes (52)	64.6	67.9	71.1	70.8	70.6	10
St. Olaf (55)	71.3	75.0	75.3	75.8	75.4	9
Wooster (63)		66.8	68.8	75.2	75.7	8
<b>Mean</b>	<b>71.8</b>	<b>74.6</b>	<b>75.2</b>	<b>77.5</b>	<b>78</b>	
<b>Median</b>	<b>71.4</b>	<b>74.8</b>	<b>74.9</b>	<b>76.0</b>	<b>77</b>	
<b>Med. Differential</b>	<b>-1.3</b>	<b>-2.9</b>	<b>0.0</b>	<b>0.9</b>	<b>0</b>	
<b>IWU Rank</b>	<b>8</b>	<b>8</b>	<b>7</b>	<b>6</b>	<b>7</b>	

## ASSOCIATE PROFESSOR AVERAGE (\$ = 000's)

FISCAL YEAR	2008	2009	2010	2011	2012	Rank
<b>IWU (70)</b>	<b>88.3</b>	<b>89.0</b>	<b>87.8</b>	<b>88.5</b>	<b>92.6</b>	<b>10</b>
Augustana (96)	75.6	77.6	75.4	77.9	80.0	12
Carleton (8)	102.6	109.7	107.8	108.4	111.5	2
Denison (49)	93.9	96.9	98.7	99.8	103.4	4
DePauw (54)	95.8	99.5	95.2	92.9	93.5	8
F & M (46)	106.8	108.5	110.8	111.0	110.2	3
Kenyon (32)	86.9	91.3	90.4	93.6	97.3	7
Knox (75)	68.7	75.2	73.8	74.8	77.5	13
Lawrence (56)	78.7	87.2	84.7	87.4	90.6	11
Macalester (24)	101.4	107.3	106.9	108.3	112.5	1
Rhodes (52)	89.4	97.9	99.3	97.9	97.3	6
St. Olaf (55)	91.8	91.9	92.2	94.6	97.7	5
Wooster (63)		83.6	83.1	90.7	92.7	9
<b>Mean</b>	<b>90.0</b>	<b>93.5</b>	<b>92.8</b>	<b>94.3</b>	<b>97</b>	
<b>Median</b>	<b>90.6</b>	<b>91.9</b>	<b>92.2</b>	<b>93.6</b>	<b>97</b>	
<b>Med. Differential</b>	<b>-2.3</b>	<b>-2.9</b>	<b>-4.4</b>	<b>-5.1</b>	<b>-5</b>	
<b>IWU Rank</b>	<b>8</b>	<b>9</b>	<b>9</b>	<b>10</b>	<b>10</b>	

## PROFESSOR AVERAGE (\$ = 000's)

FISCAL YEAR	2008	2009	2010	2011	2012	Rank
<b>IWU (70)</b>	<b>113.8</b>	<b>115.8</b>	<b>114.0</b>	<b>116.1</b>	<b>117.0</b>	<b>10</b>
Augustana (96)	99.9	102.8	100.5	98.7	104.9	12
Carleton (8)	141.1	147.4	149.5	151.1	154.1	1
Denison (49)	126.3	128.9	136.5	139.0	144.1	4
DePauw (54)	119.0	123.3	118.9	118.4	118.2	9
F & M (46)	145.5	144.8	148.4	149.9	147.7	3
Kenyon (32)	115.5	122.4	123.1	125.5	129.3	6
Knox (75)	96.6	97.8	97.8	101.4	101.0	13
Lawrence (56)	97.6	107.3	106.4	108.7	113.2	11
Macalester (24)	136.5	142.7	141.9	149.8	149.1	2
Rhodes (52)	106.3	124.4	129.0	126.0	131.8	5
St. Olaf (55)	112.6	118.9	119.5	122.6	123.0	7
Wooster (63)		108.7	108.9	115.4	119.7	8
<b>Mean</b>	<b>117.6</b>	<b>121.9</b>	<b>122.6</b>	<b>124.8</b>	<b>127</b>	
<b>Median</b>	<b>114.7</b>	<b>122.4</b>	<b>119.5</b>	<b>122.6</b>	<b>123</b>	
<b>Med. Differential</b>	<b>-0.9</b>	<b>-6.6</b>	<b>-5.5</b>	<b>-6.5</b>	<b>-6</b>	
<b>IWU Rank</b>	<b>7</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>10</b>	

## TOTAL AAUP FACULTY

FISCAL YEAR	2008	2009	2010	2011	2012	Rank
<b>IWU (70)</b>	<b>161</b>	<b>161</b>	<b>162</b>	<b>161</b>	<b>161</b>	<b>8</b>
Augustana (96)	163	167	167	182	182	6
Carleton (8)	188	186	188	200	200	5
Denison (49)	192	191	197	205	211	3
DePauw (54)	216	217	211	210	209	4
F & M (46)	184	192	201	211	213	1
Kenyon (32)	152	159	156	159	156	9
Knox (75)	108	103	108	104	114	13
Lawrence (56)	141	141	148	151	154	11
Macalester (24)	157	164	163	153	155	10
Rhodes (52)	147	152	154	162	168	7
St. Olaf (55)	178	188	201	206	212	2
Wooster (63)	143	145	131	137	141	12
<b>Mean</b>	<b>163.8</b>	<b>166.6</b>	<b>168.2</b>	<b>172.4</b>	<b>175</b>	
<b>Median</b>	<b>161.0</b>	<b>164.0</b>	<b>163.0</b>	<b>162.0</b>	<b>168</b>	
<b>Med. Differential</b>	<b>0.0</b>	<b>-3.0</b>	<b>-1.0</b>	<b>-1.0</b>	<b>-7</b>	
<b>IWU Rank</b>	<b>7</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	

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